

Shane – Case Study

The Taste of Success



Shane joined Elevating Success' Employability Skills Programme in February 2008. His referral came via an Activity Agreement contract piloted by London East Connexions Partnership, which is designed to guide a young person through tailored development. At aged 18 he'd left school two years earlier and was still struggling to find a way into employment.

Now both agencies were working together to make a positive impact on this young man's future.

Shane's previous applications to study at college had not met with success and after two years without encouragement he was beginning to feel that his goal of becoming a chef might turn out to be pipe dream.

"It really gets you down when you keep on getting rejected. I couldn't get into college and I'd applied for lots of jobs without getting any responses. To people around you it may seem that you're not trying, but I was desperate to work."

High-5, Elevating Success' 6-week Employability Skills Programme, is designed to get young people who are not in education or employment focused on what they would like to achieve, and then work with them to set realistic goals so that they can get their lives on track.

Shane was an enthusiastic attendee of the course, but at times his spirits would dip as he thought of his past experiences. "I'd attended an employability skills course in the past and part of me felt that it hadn't helped me find work then and that it would be same this time round. I sometimes struggled to stay motivated."

By discussing his feelings with the course mentors Shane was able to retain his positivity. After four weeks attendance he was ready to start looking for work and having completed his CV and practiced his interview technique he was ready to put his newfound skills into practice.

In the fifth week of the course Shane attended an interview for a position as a catering assistant in a restaurant. A week later he learnt that he'd been successful and was offered the job.

"I couldn't attend the course graduation day as I had to do prep work in the kitchen but I wasn't crying! The job was exactly what I wanted. I've since received my Certificate of Achievement from Elevating Success, which is great and every time I step into work I know how far I've come."



While Shane is unique, his experience of achieving success on Elevating Success' Employability Skills Training Programme is not, maintains Andrew Brown, Director of Elevating Success. "The workshops in topics such as Conflict Management, Team Work, CV building and Motivation provides individuals with essential skills that develop confidence and make them more desirable to employers and educational establishments alike. While we love having the young people with us we're even happier when they leave a week early because their next course or job has started!"

~End~

Additional information

For further information about High-5 or any of Elevating Success' courses please contact the general enquiries line on: 020 7993 8411.

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